

Modern Slavery Policy of ILERI

1. Introduction: ILERI is committed to maintaining and enhancing ethical and transparent business practices. This Modern Slavery Policy underscores our zero-tolerance approach to any form of modern slavery within our operations and supply chain.

2. Purpose: The purpose of this policy is to:

- Outline our stance against modern slavery in all its forms.
- Ensure compliance with applicable laws and regulations regarding modern slavery.
- Establish guidelines to identify and prevent modern slavery.

3. Scope: This policy applies to all individuals working at or on behalf of ILERI including employees, contractors, suppliers, and partners.

4. Definitions: Modern slavery encompasses:

- Forced labor
- Human trafficking
- Child labor
- Debt bondage
- Other forms of labor and human rights abuses

5. Policy Statement:

- We prohibit the use of modern slavery in our business and supply chains.
- We adhere to international standards against modern slavery, such as the United Nations Guiding Principles on Business and Human Rights and the International Labour Organization's (ILO) conventions.

6. Compliance and Due Diligence:

- Regular audits and risk assessments will be conducted to identify and mitigate risks of modern slavery.
- Suppliers and contractors must comply with this policy, and failure to do so will result in termination of the business relationship.

7. Training and Awareness:

- Employees will receive training on recognizing and responding to indicators of modern slavery.
- Awareness campaigns will be conducted to ensure widespread understanding of this issue.

8. Reporting Violations:

- We encourage reporting of any concerns or breaches of this policy.
- A confidential reporting process is established for employees and external parties.

9. Remediation Actions:

- In cases where modern slavery is identified, immediate action will be taken to address and remedy the situation.
- Support mechanisms will be provided for victims of modern slavery.

10. Review and Updates:

- This policy will be reviewed annually and updated as necessary.

Doc No: IK-T-5111.07 Date:03.07.2022



+90 (262) 648 66 66



www.ilerigroup.com
info@ilerigroup.com



TOSB Otomotiv Mah. 13. Sk
N 5-1 Kocaeli/ Türkiye