

Health and Safety Management System

Introduction:

- As an ISO 45001 certified company, Ileri Group is dedicated to maintaining the highest standards of occupational health and safety (OHS). This summary outlines our HSMS approach.

1. Leadership and Organizational Commitment:

- Top management's commitment to OHS, with clearly defined policies and objectives that align with Ileri Group's business goals.
- Roles and responsibilities for OHS are clearly assigned and communicated within the company.

2. Employee Participation and Consultation:

- Actively involve employees in HSMS development and decision-making.
- Regular communication and feedback channels for OHS issues.

3. Hazard Identification and Risk Management:

- Continuous identification and assessment of workplace hazards.
- Implementation of effective risk control strategies and periodic review of their effectiveness.

4. Legal and Other Requirements:

- Ensure ongoing compliance with all relevant OHS legal, regulatory, and other requirements.

5. Setting OHS Objectives and Planning:

- Establish specific, measurable OHS objectives.
- Develop and implement action plans to achieve these objectives, ensuring resource availability.

6. Support and Operation:

- Adequate resources are allocated for HSMS, including trained personnel, necessary equipment, and safe infrastructure.
- Establish and maintain operational controls for OHS risks.

7. Emergency Preparedness and Response:

- Develop, maintain, and regularly test emergency preparedness and response plans.

8. Monitoring, Measurement, Analysis, and Evaluation:

- Regular monitoring and measuring of OHS performance against set objectives.
- Conduct internal audits and management reviews for continual improvement.



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9. Incident, Nonconformity, and Corrective Action:

- Establish procedures for incident investigation, reporting, and taking corrective action.

10. HSMS Documentation and Record Keeping:

- Maintain comprehensive and accessible documentation and records of OHS management activities.

11. OHS Training and Awareness:

- Regular OHS training programs for employees to ensure awareness and competence.

12. Communication and Reporting:

- Transparent internal and external communication regarding OHS matters.

13. Continuous Improvement:

- Foster a culture of continual improvement in OHS management within Ileri Group.

Conclusion:

- Ileri Group's commitment to a safe and healthy workplace is integral to our business ethos. Our HSMS, aligned with ISO 45001, reflects this dedication.



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