

Health & Safety Policy of ILERI

1. Introduction: At ILERI, we are committed to providing a safe and healthy work environment for all our employees, contractors, visitors, and the public. This policy outlines our approach to health and safety in the workplace.

2. Purpose: The purpose of this policy is to:

- Establish a framework for managing workplace health and safety.
- Ensure compliance with applicable health and safety laws and regulations.
- Promote a culture of safety within the organization.

3. Scope: This policy applies to all employees, contractors, and visitors at ILERI

4. Policy Statement:

- We are committed to preventing workplace injuries and illnesses.
- We provide safe and healthy working conditions for the prevention of work-related injuries and illnesses.
- We comply with applicable laws, regulations, and internal standards.

5. Roles and Responsibilities:

- Management is responsible for implementing this policy and ensuring its effectiveness.
- Employees are expected to follow all safety procedures and use provided safety equipment.
- All employees are encouraged to report any unsafe conditions or practices.

6. Health and Safety Training:

- Regular training will be provided to employees to ensure they are aware of their health and safety responsibilities.
- Specialized training will be given based on specific job roles and risks.

7. Accident Reporting and Investigation:

- All accidents, incidents, and near-misses must be reported immediately.
- Investigations will be conducted to determine the cause of accidents and to prevent recurrence.

8. Emergency Procedures:

- Emergency procedures, including evacuation plans, are established and communicated to all employees.
- Regular drills will be conducted to ensure preparedness.

9. Health and Safety Audits:

- Regular audits will be conducted to ensure compliance with health and safety policies and procedures.

10. Policy Review and Updates:

- This policy will be reviewed annually and updated as necessary to reflect changes in legal requirements and best practices

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