

# **Environmental Policy of ILERI**

- **1. Introduction:** At ILERI, we recognize the importance of protecting the environment and are committed to operating our business in an environmentally responsible manner. This policy supports our ISO 14001 Environmental Management System certification and outlines our commitment to environmental stewardship.
- **2. Purpose:** The purpose of this policy is to:
- Demonstrate our commitment to continual environmental improvement.
- Ensure compliance with environmental legislation and other requirements.
- Minimize our environmental impact and reduce waste.
- **3. Scope:** This policy applies to all our operations, employees, and business partners.

# 4. Policy Statement:

- We commit to the prevention of pollution and to comply with applicable environmental laws and regulations.
- We strive for continual improvement in our environmental performance and the EMS.

## 5. Objectives and Targets:

- We set and review environmental objectives and targets, which are documented, tracked, and communicated within the organization.
- These objectives and targets aim at reducing waste, conserving resources, and minimizing our carbon footprint.

## 6. Compliance:

• We ensure compliance with all relevant environmental legislation, regulations, and other requirements to which we subscribe.

#### 7. Resource Management:

• We are committed to efficient use of resources, including energy, water, and materials, and promoting recycling and reuse.

## 8. Employee Engagement and Training:

- We engage and train our employees to carry out their activities in an environmentally responsible manner.
- Environmental responsibilities are communicated to all employees, and relevant training is provided.









#### 9. Communication:

- We communicate our environmental policy and performance to our stakeholders, including employees, customers, and the public.
- We encourage feedback and suggestions for improvement.

# 10. Continuous Improvement:

• We regularly review and update our environmental policy and EMS to ensure continuous improvement.

# 11. Review and Updates:

• This policy will be reviewed annually or more frequently if necessary to ensure it remains appropriate to the nature, scale, and environmental impacts of our activities, products, and services.

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