

Anti-Corruption and Anti-Money Laundering Policy

At ILERI we are dedicated to maintaining the highest standards of ethical conduct and integrity. Our Anti-Corruption and Anti-Money Laundering policies reflect our commitment to combating corruption, bribery, and money laundering in all aspects of our operations.

1. Anti-Corruption Commitment

- We strictly prohibit any form of corruption, including bribery, kickbacks, and facilitation payments.
- We do not engage in corrupt practices, whether directly or indirectly, with any individual, organization, or government entity.

2. Bribery Prevention

- We ensure that our employees, contractors, and agents are aware of and comply with anti-bribery laws and regulations.
- We maintain a strict "zero-tolerance" approach towards bribery and corrupt activities.

3. Due Diligence

- We conduct thorough due diligence on our business partners, suppliers, and clients to assess their integrity and compliance with anti-corruption laws.
- We carefully evaluate the risks associated with third-party relationships and take appropriate measures to mitigate them.

4. Reporting and Whistleblowing

- We encourage employees and stakeholders to report any suspicions of corrupt activities or money laundering.
- We have established confidential reporting channels for whistleblowers to come forward without fear of retaliation.

5. Money Laundering Prevention

- We have robust procedures and controls in place to detect and prevent money laundering activities.
- We strictly adhere to Know Your Customer (KYC) and Customer Due Diligence (CDD) requirements.

6. Compliance Training

- We provide comprehensive anti-corruption and anti-money laundering training to all employees and relevant stakeholders.
- We ensure that our team is well-informed about the latest legal and regulatory developments in this field.



+90 (262) 648 66 66



www.ilerigroup.com
info@ilerigroup.com



TOSB Otomotiv Mah. 13. Sk
N 5-1 Kocaeli/ Türkiye

7. Enforcement and Accountability

- We enforce our anti-corruption and anti-money laundering policies consistently.
- Violations of these policies will result in disciplinary action, which may include termination of employment or contractual relationships.

Conclusion

At ILERI we are unwavering in our commitment to preventing corruption and money laundering in all our operations. These policies are not just guidelines; they are fundamental to our corporate culture. We believe that by adhering to these principles, we protect our reputation, build trust with our stakeholders, and contribute to a more transparent and ethical business environment.

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